

• **Direct Employment:** The employer is directly responsible for the employee's work and is responsible for the employee's welfare. The employer is responsible for the employee's safety and health, and for providing a safe and sound working environment. The employer is also responsible for the employee's training and development.

• **Indirect Employment:** The employer is not directly responsible for the employee's work, but is responsible for the employee's welfare. The employer is responsible for the employee's safety and health, and for providing a safe and sound working environment. The employer is also responsible for the employee's training and development.

• **Self-Employment:**

Contract of Employment: The contract of employment is a legal agreement between the employer and the employee.

• **Register with HMRC as an employer:** The employer must register with HMRC as an employer.

• **Hourly Rate and Minimum Wage:** The employer must pay the employee at least the minimum wage.

• **Employment responsibilities:** The employer has a number of responsibilities towards the employee.

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Recruitment

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